



The Announcement of Chaikasemwittaya School  
The True intention to administering with Integrity and Transparency of  
Chaikasemwittaya School and policy to not accept any kind of gifts from performing duties  
(No Gift Policy)

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Chaikasemwittaya School has been focusing on administering with integrity and transparency under the Royal Decree on rules and good governing act in 2003, the National Plan for Social and Economic Development (2017-2021), the policy of the present prime minister, MR.Prayoot Chanocha, on 12" September 2004, in promoting and administering the country with good governance for the trust of the bureaucracy, strengthening the morality and preventing corruption and misbehavior in the government sections according to the Third Phase Anti-Corruption (2017-2021) of the National Strategy and the Integrity and Transparency Assessment (ITA) of the National Anti-Corruption (NCC) and determined to develop transparent operations, adhere to common interests more than personal interests and without conflict of interest in correspondence with the National Reform Plans on prevention and suppression of corruption and malfeasance (Revised Edition), which aims for agencies to operate with transparency, without conflict of interest. All government officials shall not accept any kind of gifts from performing duties. (No Gift Policy).

On behalf of the Chaikasemwittaya School, I promise to encourage the state officers to perform their duties with morality and transparency for the service recipients and stakeholders' trust by regulations as follow:

1. Performance Aspect: officers will be responsible for their commitment and duties, resist the behavior in receiving money, property other benefits during festivals or important agendas and giving money or property or other benefits to third that considered to be a risk of receiving bribes.
2. Budgetary Management: officers will plan the annual budget, declare with transparency and use the budget effectively in accordance with purposes, not benefits to themselves or their families. Officers will follow the procurement process and allow stakeholders to participate and monitor budget spending.
3. Administrative Power: supervisors will assign work, evaluate performance, recruit human resources, and give benefits appropriately and fairly. Supervisors will not ask the officers to do their personal business or wrong things.
4. Government's resources usage: supervisors will raise awareness about the

disadvantage caused by misbehavior of taking resources for oneself or others. Supervisors will set regulations for using resources appropriately, the guidelines clearly and monitor government's resources usage regularly

5. Corruption Problem-Solving: supervisors will resist corruption seriously, plan to prevent the corruption order to solve this problem, be careful, monitor and use the result to improve work of anti-corruption.

6. Operation Quality of the organization: officers will provide services to recipients and stakeholders in accordance with the standards, processes and periods are strictly. Officers perform their duties sharply with true information and morality without supporting specific person or groups.

7. Efficiency in communication or disseminating information to the public: there must be a variety of channels which are easily accessible, uncomplicated, completed and updated.

8. The development of the organization's work system: there will be technology to operate conveniently and quickly. Officers give the opportunity for service recipients, contact persons or stakeholders to participate in developing the work system which responses the needs and transparency.

9. Disclosure of information: officers will share the updated information on the website procurement process, personnel management, and will encourage the transparency in operating.

10. Corruption Prevention: supervisors and officers show the true intention to perform their duties with integrity and transparency, the method to prevent fraud, the good customs, and the fraud prevention action plan.

11. The school director of Chaikasemwittaya School and all teachers civil service and educational personnel to not accept any kind of gifts while performing duties (No Gift Policy). We will together establish organizational culture and integrity value at work, not accepting the patronage system, avoiding actions that may affect discretion or decision-making during performing duties that would lead to discrimination. Also, we cooperatively prevent the unfair performance of duties and a conflict of interest along with building public trust by performing our duties with good governance.

Hereby announced to be acknowledged and practiced by all involved

Announced on October 1, 2024

Acting Sub Lieutenant.....

(Mr. Watcharin Buaduang)

Director of Chaikasemwittaya School